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accenture

*High performance. Delivered.*

Successful business  
leaders start here!

Opportunities for graduates 2004/5

• Consulting • Technology • Outsourcing



## On joining Accenture you will:

- Gain a broad base of world-class business and technology consulting skills
- Benefit from personalised training and mentoring
- Experience challenging and interesting assignments, working with a variety of clients from major Irish firms and government agencies to blue chip global corporations
- Work in an innovative and flexible environment researching and shaping emerging technologies into ground-breaking new business solutions
- Participate in teams of experts from around the world to share knowledge, experience, insights and skills
- Have opportunities for travel, both in Ireland and abroad
- Be part of an exciting, dynamic and energetic culture - a great place to work!

# High performance. Delivered

## Changing the face of business

In today's tough business climate, one thing is certain: it's perform or perish. This is why many of the world's largest and most dynamic organisations are looking to Accenture to get the most out of their current operations while exploring opportunities for growth and innovation in the future.

Committed to delivering innovation, Accenture collaborates with its clients to help them become high performance businesses.

High performance businesses and governments are ones that actively manage for today and tomorrow. We help by seamlessly integrating our consulting, technology and outsourcing capabilities, and by combining strategic acumen with strong execution skills. Everything we

do starts with an understanding of the challenges and issues facing the client organisation. A really deep knowledge of their business means we can stand shoulder to shoulder with them, sharing the risks and rewards of innovation.

Accenture's success and continued evolution depends critically on talented and highly productive teams of people from a wide range of cultural, geographic and academic backgrounds. We invest continuously in research, exploring new technologies and their enterprise applications, the latest management thinking, and the impact of marketplace developments on business strategy and operations. We draw on the most advanced set of resources and tools, blending them with our proven delivery methods to

create and implement pioneering business and technology solutions that enable our clients to become high performance businesses.

### **Accenture in Ireland**

Accenture is an integral part of the Irish business infrastructure and has a proven track record in delivering high value added services in consulting, technology and outsourcing. We employ over 1,000 people servicing a prestigious client base that includes many Irish blue chip companies, local subsidiaries of multinational corporations, and various government departments and agencies.

Internationally, Accenture is the world's leading provider of management consulting and technology services. We have over





# Why work with Accenture?

## Challenging projects, prestigious clients, dynamic environment

Want one good reason to consider a career with Accenture? Take your pick from any of the following : challenging projects that will develop and stretch your abilities, prestigious client organisations from whom you will gain invaluable business exposure, and a creative, collaborative work environment of highly talented people that is flexibly organised to fit around today's lifestyles.

It all adds up to an outstanding opportunity to grow and develop as a professional.

### Challenging projects

All of us want to believe the work we do is important, and many Accenture recruits are attracted by the type of projects we work on. Certain insights, skills and experience are gained only

by working on large scale, complex projects that deliver innovation and high performance for client organisations that typically operate across multiple countries and often continents.

More so than virtually any other organisation, and in a shorter time, Accenture will provide you with a bigger stage to perform on. If you are a good problem-solver and communicator, Accenture can equip you with the world-class functional and technical skills to challenge conventional thought, offer unique perspectives and conceive more innovative solutions. Accenture is a real platform for success - one that creates opportunities to accelerate your career development beyond what could be achieved with so many other employers

### Prestigious clients

The dynamic environment at Accenture is the result of what we do and who we do it for. Accenture clients include over 87% of the Fortune® Global 100 and over two thirds of the Fortune Global 500. That means that what Accenture people think and do is important. Accenture's solutions and services have an immense impact on the way the world's companies and government agencies operate.

In Ireland and globally, we work with clients in nearly every major industry. We specialise in large scale system implementations for government departments and agencies, and for leading companies in a wide range of sectors including airline, communications and high-tech, energy,

# Training, then more training

## Committed to continuous learning

One of the best questions we were ever asked by a student is: "How can I advise the CEO of a multinational corporation or government agency of what to do, when I've just left university?" We like this question because it shows someone who is realistic, self-aware and eager to do a good job - in fact, someone with all the qualities that make a great consultant.

Recognising that people are Accenture's most important asset, we invest considerable resources to provide a continuous learning environment that builds and extends professional, technical and management skills in all areas. Accenture is filled with creative, enthusiastic and talented people who want to keep learning and developing their careers.

### **Your first few weeks**

When you first join you will spend a few days in New Joiner Orientation. You will meet many of your new colleagues at all levels and begin relationships that connect you to Accenture's global network of talented people.

All our consultants need to understand the technical work we undertake for clients, so your next two weeks will be dedicated to the fundamentals of solution delivery. You will become familiar with Accenture's tools and knowledge assets; research, learn and apply fundamental programming concepts; and immerse yourself in Accenture's quality practices, standards and methods. You'll also find out what's expected of you and what your role entails. What you learn at this stage will help you

quickly pick up more advanced technical skills later, if you need them.

### **Your first client project**

After your orientation period you will join a live project in a full-time role. It could be anything from systems integration and testing through to business risk analysis and process work. We will get you ready for your assignment by identifying any additional training you might need. For example you might require specialist knowledge of the relevant industry, skills training in a particular capability or function, or maybe specific technology tools.